



# ACADEMY OF HUMAN RESOURCES DEVELOPMENT

Announces

Two Days Non-Residential Workshop  
on



## HR

## AUDIT

### DATE:

02 & 03, May, 2019

### VENUE

Academy of HRD,  
211, 2nd Floor, Ayana Complex Thaltej-Hebatpur  
100ft. Road Thaltej , Ahmedabad

## Program Facilitator

**Dr. M.G. Jomon**  
Professor  
XLRI, Jamshedpur

### Introduction

Change is inevitable. Every organization adopts a new method of working every now and then. With the changing environment of the organisations and launch of new policies and rules every year, it is imperative for the HR department to keep a track on the implementation of these new policies.

**Human Resource Audit** is one such comprehensive method of objective and systematic verification of current practices, documentation, policies and procedures prevalent in the HR system of the organizations. HR audit attempts to find out the future HR needs of the organization after assessing the current HR activities and inputs available.

It contributes towards the best possible use of internal resources and maximizing the effectiveness of human capital in the organization. At the same time, it is useful in streamlining the HR processes and practices with the industry best practices and standards.

### For Whom

HR Managers

Line Managers

Quality Experts

Corporate Planning Staff

## CONTENT

- ◆ To learn about HR Audit framework, how it is conducted and utilized in the post audit to achieve business excellence.
- ◆ To develop ones own capabilities to be an Internal HR Auditor.
- ◆ To develop skills in the use of the HR methods and processes including audit result reporting and post audit utilization and impact assessment.

## PEDAGOGY

The programme is experiential in nature. The participants need to work in groups and need to work on the data generated during the programme. Case studies will be used for discussion, analysis and for skill development. HR Audit framework will be provided for learning the HR Audit Methodology.

## ABOUT FACILITATOR



Dr. Jomon, currently Professor of HRM & OB and Chairperson – HRM Area at XLRI, Jamshedpur; earlier worked with Corporate and Consultancy firms in India and Abroad before joining XLRI in the year 2007. A gold medalist in masters from Loyola has authored six books and over 25 articles.

He teaches at Doctoral and MBA level courses on Organizational Behavior, Introduction to Human Resource Management, Managerial Competencies and Executive Performance, Human Resources Planning (HRP), and Performance Management Systems (PMS).

His Consultancy, Research and Training Areas include: Managerial competency and executive performance; Designing and implementing HR Systems; HR Audit; Attitude, Teamwork and Leadership Competency Interventions; Behavioural Event Interviews (BEI); Assessment and Development Centres; 360 Degree Feedback/Appraisal; Competency Mapping; Training of Trainers (TOT); Educational Management; Performance Management Systems (PMS); Mentoring and Counseling; Executive Coaching; and Career/Succession Planning & Development.

## PROGRAM FEE

**Rs. 15000/-**  
**(GST will be applicable)**

**For NEFT transfers, the details are:**

**STATE BANK OF INDIA**  
**Academy of HRD**  
**Current Account No. : 34385395394**  
**RTGS/NEFT IFSC Code: SBIN0016693**  
**Ahmedabad , Hebatpur Branch**

## ACADEMY OF HRD

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