



## ACADEMY OF HUMAN RESOURCES DEVELOPMENT

*PRESENTS*

**2 DAY RESIDENTIAL CONCLAVE**

*On*

**CREATIVE HUMAN RESOURCE MANAGEMENT**



*FOR*

CEO's, COO's , PRESIDENT -HR, VP -HR , HEAD- HR &  
HR-EXECUTIVES

**Workshop Venue:**

Indian Institute of Management  
Vastrapur  
Ahmedabad

**For more details Contact:**

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**DATE:**

**5-6, August, 2017**

## Need

The Strategic importance of HRM is enhanced during highly Competitive, complex and turbulent times. HRM has been Systematized, and there are many text-book ways of addressing various issues of HRM. These take care of many of the repetitive People– related activities in the organization . However, these systems are not tailor—made to unique or infrequent situations:

- ◆ Turnaround of an ailing enterprise.
- ◆ Needed mindset/work culture change in a traditionally managed organization.
- ◆ Transition of an enterprise
- ◆ Technology & other Transformation.
- ◆ Organization needing retooling : HR impact

## Session Highlights

This workshop is designed to highlight highly creative and relatively cost effective ways in which strategic HRM issues can be tackled.

- ◆ Creativity , Sphere—Cases
- ◆ Dream Design & Develop novel solutions
- ◆ Learning through success Vs failure stories
- ◆ Panel of experts “Way forward”

### **For Whom**

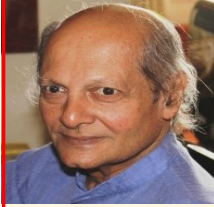
- ◆ CEO's/COO's
- ◆ Heads-HRM, Academic Heads and Senior HRM Faculty
- ◆ VP HR
- ◆ HR– Executives

*“The Human Spirit Thrives on Creativity and Fades in Conformity and Routine”*

*“Vilayat Inayat Khan”*



## FACULTY



**Dr. Pradip N. Khandwalla** former Director of the Indian Institute of Management Ahmedabad .He has taught for over 30 years at various prestigious institutions including IIMA, University of Pittsburgh in USA, McGill University in Canada, and RVB International Institute of Management in the Netherlands.



**Dr. T. V. Rao** is currently Chairman, of TVRLS, Ahmedabad and an Adjunct Professor at IIMA. He was Professor at the Indian Institute of Management, Ahmedabad for over 20 years. Dr. Rao is the Founder and First President of the National HRD Network, and the First Honorary Director of the Academy of HRD, India.



**Dr. Anil K. Khandelwal**, Ex-Chairman and Managing Director of Bank of Baroda, can be counted as one of the top transformational leaders of India. Under his dynamic leadership, Bank of Baroda became a prime brand in the banking sector in India. His three decades in banking and his leadership style are now legendary, with *Harvard Business Review*, *Human Resource Development International*



**Mr. Saptarshi Roy**, Director (HR), NTPC is graduate in Electrical Engg. He has a career spanning over 36 years of outstanding contribution in the Company in various positions.He also played a critical role as HR Head in managing transition and people integration issues during acquisition of old assets and turning them around into successful ventures. Currently he is President elected NHRDN.



**Dr. Prince Augustin** is the Executive Vice President - (Group Human Capital & Leadership Development), of Mahindra & Mahindra Group. Dr. Prince has over 30 years of Industry experience in various facets of the Human Resources function with leading Indian and Multinational corporations. He is also a trained Behavioral Analyst from the Institute of Motivational Learning Singapore and is a certified practitioner of Harrisons, MBTI, Work place big five, OPQ from SHL, FIRO-B, Belbin team role analysis and a facilitator for group processes.



**Dr.A.K. Balyan** is presently the CEO of Reliance Group of Oil & Gas Business. He was a MD & CEO at Petronet LNG. M.Tech from IIT, Delhi and Ph.D from Germany. Dr. Balyan served India's number one E&P Company – ONGC for over 30 years. He established CBM production in the country for the first time.

## Panel Discussion

### On Alternative Model in creative HRM for Society



**Mr. Hasmukh Adhia**  
IAS  
Gujarat



**Mr. Osama Manzar**  
A Global Leader



**Ms. Pankti Jog**  
Advocacy Coordinator  
For Janpath & Mahiti Adhikari  
Gujarat Pahel (MAGP)



**Ms. Kapila Vankar**  
President  
Self Employed Women's  
Association (SEWA )

## **ABOUT AHRD**

The Academy of Human Resources Development (AHRD), is India's premier institution specializing in human resources development for all organizational forms. Founded in 1990 as a trust and registered society with support of the National HRD Network and professors of the Indian Institute of Management, Ahmedabad including late Dr. Udai Pareek, Dr. T.V. Rao, Dr. D.M. Pestonjee and a number of HRD professionals and people-management oriented corporations. The Academy's mission is to develop outstanding professionals to transform HRD practices in the country.

Created by IIMA's institution building drive, AHRD forges ahead with dedicated twenty five years of research, development and knowledge creation in the field of HRD and Management.

## FEE

***Rs. 1,00,000/- per Participant + Taxes***

## PARTICIPATION FEE

Fee is payable in advance by way of local cheque/ DD in favour of "Academy of HRD" payable at Ahmedabad.

## FOR NEFT TRANSFERS

The Details are:

**M/s Academy of HRD, Ahmedabad ,Savings Bank A/c No. : 00491000041162 HDFC Bank,  
Bodakdev Branch, Ahmedabad. IFSC Code: HDFC0000049, MICR Code: 380240004**