



## ACADEMY OF HUMAN RESOURCES DEVELOPMENT

Developing HRD professionals and enhancing HRD professionalism



### *Fellow Program In General Management/ OB/ OD/ HRD*

*Silver Jubilee Offer Fellow Admissions Open Till March 30<sup>th</sup>*

*FELLOW PROGRAMS IN  
MANAGEMENT, HR & OD  
2015-18 batch  
Designed for your success!*

*Interested candidates /  
organizations  
may submit their applications*



*Silver Jubilee Offer:  
Fees slashed from  
5.5 lakhs to 3.5 lakhs  
(service tax additional)*

The Fellow Programs in Management, HR & OD are designed for working executives, academicians, training professionals and consultants. The Fellow Program is a Doctoral level program of the Academy of HRD. These programs enhance research aptitude in areas of Management, HRD and OD. They also update knowledge and understanding of the concepts, theories and practices in the Management, HRD, OD and OB areas, and prepare students to improve and realign organizational and human processes. They are part time programs.

#### **NEED FOR THE PROGRAMS**

When organizational experiences are systematically researched and analyzed, they facilitate organizational change processes viz. restructuring, right-sizing, process improvement etc. Internal research, process analysis, and HRD audit have become essential for evaluating and validating the effectiveness of HRD policies, systems and interventions in organizations. These programs create the necessary research skills and knowledge for teaching and in-house research.

#### **TITLES AWARDED**

Fellow Program students, after completion of all the requirements of the program are awarded the title of '*Fellow of the Academy of Human Resources Development*'.

#### **DURATION**

The three-year program has three major phases – a Preparatory Phase, Study and Project Assignment Phase, and Thesis Phase.

#### **THE ACADEMY OF HRD**

The Academy of Human Resources Development is India's premier institution specializing in human resources development for all organizational forms. Between 1998 and 2010, twenty nine scholars have been awarded the title of '*Fellow of the Academy of Human Resources Development*', and are currently associated with leading educational institutions (like XLRI, Nirma, VIT, IRMA, etc.), corporates and NGOs. Eminent faculty from the Indian Institute of Management, Ahmedabad, CEPT, Nirma, MICA, etc. several renowned management teachers, CEOs and HRM leaders with a strong commitment to the creation of researchers for the country teach in the Academy of HRD's Fellow Programs.

#### **OPTION FOR M.PHIL & PH.D**

Candidates registered for the Academy of HRD's Fellow Program can simultaneously register for a PhD / M. Phil with CTU (Calorx Teachers University) provided all the requirements of CTU are met.

#### **HOW TO APPLY**

The prospectus, application form and written test can be downloaded from [www.academyofhrd.org](http://www.academyofhrd.org) and sent to the following address with an at-par-cheque payable at Ahmedabad or a demand draft in favor of "Academy of HRD" for Rs. 1,124:

Academy of Human Resources Development, Ayana Complex, 2nd floor, Opp. Suvarnavilla Bungalows, Thaltej-Hebatpur  
100 ft. Road, Thaltej, Ahmedabad – 380059, Gujarat, India. Tel.: +91-79-30482224-27, Fax: +91-79-30524949  
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