AHRD

ACADEMY OF HUMAN RESOURCES DEVELOPMENT

NEWSLETTER Volume 6, Issue 5, Oct-2018

BUSINESS THOUGHT LEADERS SUMMIT

Business Thought Leaders Summit-2018—A two days summit for high potential performers of Executive level was organised by AHRD on October, 05-06, 2018 at Novotel, Ahmedabad. The purpose of this event was to introduce the top executives with the changes taking place in the HR world and how through mind map one can become successful leader.

Dr. Rajeshwari Narendran, Honorary Director, AHRD welcomed all the guests and participants. While delivering the inaugural speech Dr. T. V. Rao, Chairman, TVRLS, Co-founder of AHRD and keynote speaker for the event emphasised that Human is not a resource but a **"possibility"** and success of HR is in creating respect for the employee.

About 55 participants attended the summit. There was a mix of participants right from students to people from Industry sector and corporates. From sharing their experience to exchange of ideas, participants got an enriching experience altogether.

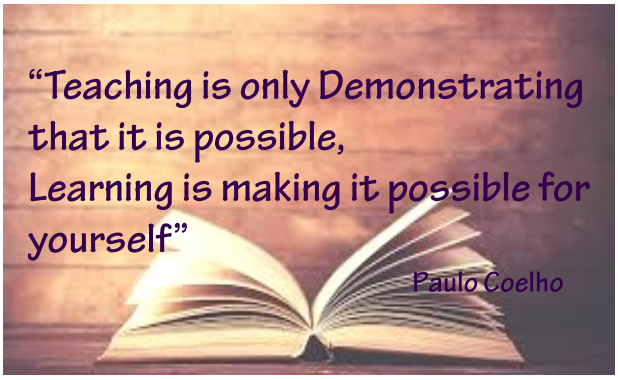
A cultural evening and gala dinner was organised on the first day of the event.

INTERACTIVE SESSION BY PRASENJIT BHATTACHARYA

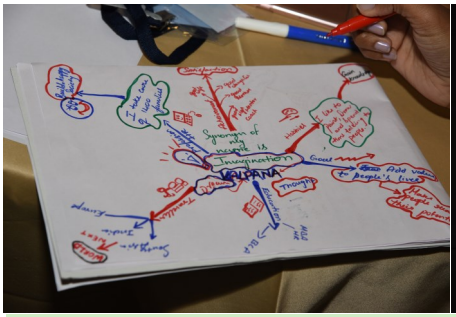
The event kick started with an interactive session by Prasenjit Bhattacharya from **Great Place to Work** on 05, October, 2018.

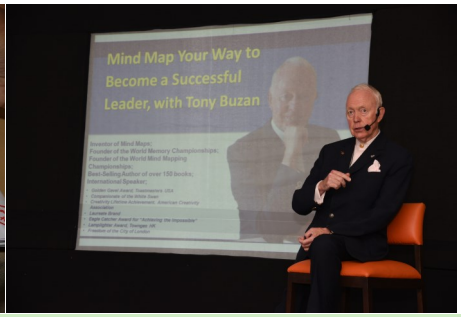
How organisations and their working culture have changed from the past, and present culture adopted by organisations and what will be the future organisation culture was discussed in the session.

Participants got an insight about how organisations changed and are changing within the context to Past-Present-Future framework.



MIND MAP YOUR WAY TO BECOME A SUCCESSFUL LEADER





A one day workshop on **Mind Mapping** was conducted on **05 Oct, 2018** by Prof. Tony Buzan the inventor of Mind Map. One can become successful leader by practicing mind map in his/her life. He explained that creativity of human being goes down as he/she grow. Colors can affect the brain. By the usage of colors in making notes one can improve the power to remember. Quoting the example of Virgin founder " Note when you have a thought, else it will fly away like a butterfly ", .By mind map one can tap the thought process. A person should be like a child , always inquisitive about things and ready to learn. Participants were asked to make their mind map and analyse the same.

MULTI-GENERATIONAL MANAGEMENT

Prof. Ajantha Dharmasiri, professor in Management, Director and the Chairman of the Board of Management of the Postgraduate Institute of Management, University of Sri Jayewardenepura, Srilanka took session on Multigenerational Management on 06, Oct, 2018.

Today organisations face multigenerational workforce, from baby boomers to baby busters. How an organisation can embrace the change was well explained in the session.

PANEL DISCUSSION
Oct 06, 2018

Panel Discussion on
"SUSTAINABILITY"

Panel Discussion on
"NUANCES IN INDUSTRIAL RELATION"

- **Panel Discussion on "Sustainability"**: Panelists were Nayan Parikh, CEO, Nayan Parikh consultants, Amir Ullah Khan, Director – Aequitas and Lakshmi Bhawani, UNICEF.
- **Panel Discussion on "Nuances in Industrial Relation" :** Panelists were S. Kumar Acharya, Chairman & MD, NLC India Ltd., Anil Kaushik, Chief Editor, **Business Manager** and Aquil Busrai, CEO, Aquil Busrai Consulting.

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WOMEN ENTREPRENEURSHIP WEEK

Women Entrepreneurship Week is a initiative by Montclair State University: Feliciano Centre for Entrepreneurship whose mission is to support and nurture women entrepreneurs. Every year 160 universities around the world celebrate Women Entrepreneurship Week by holding seminars/ workshops and talks regarding the same.

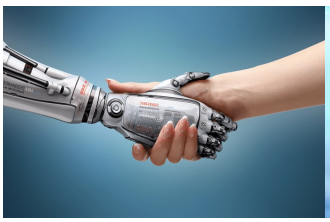
We are happy to inform that AHRD in collaboration with Vidya Bharti was part of this WEW initiative. As a part of WEW global movement AHRD and Vidya Bharti organised a small event for women entrepreneurs at Vidya Bharati, Ahmedabad, Gujarat on **Oct 20, 2018.**

Academy of Human Resources Development

Entrepreneurship Development Institute of India (EDII)

Jointly Announce
International Conference 2019
on
Human Resource Development and MSME Development

Special Focus on: SAARC and ASEAN Countries



"Human is NOT a resource... Human is a POSSIBILITY"

Conference Date: January 24-25, 2019

Conference Venue: EDII, Gandhinagar

January 24, 2019
Theme I: Human Resource Development

January 25, 2019
Theme II: MSME Development

For more details visit our Website: www.academyofhrd.org