



## ACADEMY OF HUMAN RESOURCES DEVELOPMENT, AHMEDABAD

### Advertisement for the position of Director, AHRD

The Academy of Human Resources Development (AHRD) is India's premier institution specializing in the development of human resources for all organizational forms. AHRD was founded in 1990 as a trust and registered society with support from Ravi J. Matthai Center of IIMA and founder father of HRD Movement in India, including late Dr. Udai Pareek, Dr. T.V. Rao, Dr. D.M. Pestonjee, a number of like-minded HRD professionals, people management oriented corporations and the National HRD Network (NHRDN). The Academy's mission is to serve working professionals by investing in knowledge generation and dissemination, and capacity building to transform HRD practices in the country across different sectors. Our prime focus is on scientific research-based intervention and knowledge creation in HRD. Academy's flagship activity consists of conducting Fellow (Doctoral Research) and Associate Programs (bridge PG course). AHRD also conducts other programs like management development programs, conferences, seminars, and conclaves of practitioners, research, and consulting.

AHRD is looking for a Director who is committed to scale up the activities of the academy in terms of strengthening and expanding the current offerings, developing partnerships with other academic institutes and extending the reach to HR professionals across the country and beyond.

#### **Qualifications & Experience:**

Doctorate and Masters in human resource area with post-doctoral experience in academic institutions/ Industry/ Government.

Overall 10+ years of experience in human resource domain, preferably, proven track record in academic and research leadership role.

Expertise in handling administrative and academic management, digital transformation, and stakeholder management.

For exceptionally competent candidates, some of these conditions may be relaxed.

**Tenure and Compensation:** The tenure of the Director will initially be for a period of three years from the date of engagement on a contractual basis, which may be extended. The Candidate should be ready to shift/ based at Ahmedabad. The compensation package shall be recommended by the selection committee, currently in the range of Rs.1500000/- per annum with additional perquisites, subject to revision by the Board of Governors.

**How to apply:** The application, in the prescribed format, highlighting the academic and professional contributions in details, along with list of publications/patents, may be sent through e-mail to [admin@academyofhrd.org](mailto:admin@academyofhrd.org) (with subject: POSITION OF DIRECTOR in AHRD – 2023). The last date of receipt of the application is 15<sup>th</sup> May 2023.